

Organization Design: A Guide to Building Effective Organizations

Patricia Cichocki, Christine Irwin

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Organization Design: A Guide to Building Effective **Organizations**

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Organization Design: A Guide to Building Effective Organizations Patricia Cichocki, Christine Irwin With the rate of change in organizations at an all-time high, the need for strong organization design has never been more pressing. Organization Design provides a complete road map to design and delivery and covers all the critical areas including downsizing, outsourcing, job design, change management and re-structuring. This thoroughly revised edition is a practical toolkit to take organization designers from start to finish, outlining the basic theory, providing a step-by-step approach to implementation, and offering solutions to the recurring challenges that will inevitably be met along the way.



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