

# **Texas Employment Law**

Laura Franze, John Browning, Steven Clark, Rogge Dunn, Wade Forsman, Rani Garcia, Joel Gomez, John Hagan, Steven Ladik, Jane Matheson, Bryan Neal, Justin Smith, James Tanner, Kristi Taylor



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The book includes over 60 substantive discovery and pleading forms, omission-preventing checklists and outlines, time-saving letters, authoritative jury instructions, dispute-avoiding employment agreements, and artfully-drafted motions. There are nine well-supported chapters covering all types of employment discrimination - disability, sexual harassment, FMLA, race, sex, and age. It also includes substantive and procedural analysis of the Texas Commission on Human Rights Act and its remedies, over 150 pages on workplace torts, with comprehensive coverage of interference with business interests, violations of business covenants, trade secret and privacy issues, defamation, negligence, intentional infliction of emotional distress, fraud and more. Authoritative coverage of the traditional issues of wages, hours, and overtime, along with safety and health, employee benefits, unemployment compensation, employer record-keeping and internal policies. Additionally, Texas Employment Law includes the law of employment agreements written, oral, and implied. Constructive discharge and the Sabine Pilot doctrine. Proper and improper methods of employee selection. Employment-oriented immigration laws and much more. The first and best place to look for employment answers is Laura Franze's Texas Employment Law Authoritative guidance is provided in this detailed analysis of local and federal cases and statutes covering: Employment contracts, Wages, hours & overtime, Employee safety & health, Immigration issues, Pension, Health & welfare benefits, Privacy issues, FMLA Wrongful discharge, Constructive discharge, Sexual harassment, Disability discrimination, Race, sex, and age discrimination, Arbitration of employment claims, and a thorough discussion of whistleblower protection under Sarbanes-Oxley, as well as practical advice on the impact of the law for employers and employees.

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